

Associates Are the Engine of Sustainability in the IT Services Industry

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We see that in today's IT services ecosystem, sustainability is a competitive differentiator. It has long stopped being a mere checkbox to tick. As technology becomes the backbone of every business, how we operate as an industry matters as much as what we deliver.

And while strategy and leadership play their roles, the real momentum comes from people. Those who actually put in the effort, complete tasks, use technology, and are at the front line.

At Myridius, we have learned that sustainability is never a top-down directive. It is much more than that; it is a shared mindset and mission that everyone must work together to achieve. In a services-based economy powered by human intellect and collaboration, our associates are the true catalysts of sustainable progress.

Here is how our teams are reshaping what **sustainability** looks like in IT services:

Digitizing for a Paperless World

The IT services industry has both the means and the responsibility to lead digital transformation sustainably.

Our associates champion digital-first workflows. And we are driving a 95% paperless project management environment, from digital release forms to automated approvals. This has less to do with an operational improvement and more to do with our efforts for a mindset shift.

Every paper saved represents both environmental care and a more agile, tech-forward way of working.



Local Talent, Global Impact

Global delivery models are evolving. Instead of flying teams across continents, our associates tap into local ecosystems. From Mozambique to South Korea, we help reduce travel-related emissions and nurture regional talent.

Our hybrid model shrinks our carbon footprint while strengthening community ties and building resilience into our delivery framework.

Fostering a Culture of Innovation

At Myridius, we have always faced the future with a clear mantra--that true sustainability thrives on innovation and real work, not instruction.

Our associates continuously identify smarter, greener ways to deliver impact. An example could be replacing physical data transfers with secure, high-speed digital pipelines that eliminate the need for shipping drives.

This constant cycle of ideation and improvement turns sustainability into a living, evolving process rather than a static policy.

Beyond Business: Giving Back to the Planet

What makes Myridius' commitment to sustainability unique is our people's commitment to it. For us, the commitment goes beyond the workplace.

From Chennai's beach cleanup, where over 3,000 kilograms of waste were removed, to our Ecologi partnership that plants trees for every new project and hire, our associates bring sustainability to life.

These grassroots initiatives show that environmental stewardship is a part of who we are.



Creating Sustainable Operations for a Greener Tomorrow

We are proud to share this journey with partners like Salesforce, who echo our belief that sustainable growth and business excellence are inseparable. Together, we are proving that responsible innovation can scale without compromise. At Myridius, we believe that sustainability is not a goalpost. It never has been and should never be. It is a culture that shapes how we do business. When associates take ownership, sustainability becomes a culture that fuels innovation, resilience, and shared purpose. At Myridius, we see every idea, every project, and every associate as part of a larger story, one where technology doesn't just serve business, but serves the **planet** too.



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